

ANOS

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RULING LETTER

No. D162/ Policy/DGNCC/MS(D)

18 Jul 94

LIST 'A' & 'B'

EXTENSION OF SERVICE OF ASSOCIATE NCC OFFICERS (ANOS)

1. In reference this Dte Gen letters of even number dated 10 Aug 92, 17 Dec 92, 02 Mar 93 and 23 Apr 93,

2. During visits of the DG to various State NCC Directorates, and even otherwise, a number of Directorates had suggested that the QR laid down for extension of service of ANOs need to be relaxed, for the following main reasons :-

(a) Due to imposition of ban on fresh appointment of teachers in a number of States, because of ongoing financial crunch, it was difficult for Heads of the Institutions to find suitable and eligible volunteers for appointment as ANOs. The older teachers were already overage or had declined to serve as ANOs.

(b) The present QR facilitated extension of service of only those ANOs who are rated as 'Above Average' in their last three ACRs. This has led to number of representations from ANOs, and Heads of Institutions, who tend to view even an 'Average' performance as sufficient ground to seek and get extension of service.

3. While the overall rationale for relaxation of the existing QR for extension of service of an ANO is generally accepted, the necessity to maintain an effective check to ensure that only the deserving ANOs are granted extension, and that extension are not considered an automatic right, cannot be disputed. Therefore, grant of extension, will continue to be regulated as hithertofore, but on the basis of a slightly relaxed QR, details of which are as per the succeeding Paras.

4. Revised QR for Grant of Extension. Extension of service to ANOs from 50 to 55 years of age for Males, and from 52 to 55 years of age for Females will be considered on the basis of only one year at a time. Since the grant of extension is entirely a service requirement, it will be granted only in cases where the following QR are fulfilled :-

Now QR for

(c) All applications will be accompanied with a brief statement of case outlining necessity for the extension sought, duly recommended personally by the DDG NCC, State Dte.

(d) Separate certificate by the Principal and the OC Unit that there is no suitable volunteers for commission as ANO are available in the Institution at present.

(e) At the Dte Gen NCC, the applications will be vetted and decisions communicated to Dtes well before the date of superannuation of the ANO. In case of absence of such communication, the ANOs will be relieved of their duties, with effect from the date of their superannuation.

(f) No ex-post-facto sanction will be granted for extensions, and delayed applications will not be entertained.

(g) At one time, extension for only one year will be granted.

The above policy will take effect only in respect of who reach the age of superannuation i.e. 50 years, on or after 01 Sep 94. The revised QR will not have any retrospective effect. Cases which have been turned down earlier, will not be reopened. Till further communication in this regard, all applications will, be accompanied by a certificate from the OC, duly countersigned up the chain of Command, that the case has not been projected and turned down earlier.

Our letters of serial number dated 10 Aug 92 (Para 10, 11 and 12 only), 17 Dec 92, 02 Mar 93 and 25 Apr 93 are hereby superseded.

Please acknowledge.

Hindi version will follow.

Sd/- xxxxxxxxxxxxxxxx
(PC Uppal)
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DDG (MS)

minimum of 1000 hours of service in the last five years.

- (c) Should have attended minimum three camps (Leadership, Rock Climbing, Nav Sainik, Vayu Sainik, ATC, National Integration Camp etc) in the last 5 years.
- (d) Should be medically fit (a medical certificate from a Medical Specialist will be attached).
- (e) No disciplinary/financial case should be pending/contemplated against the ANO. A certificate to this effect would require to be rendered by the Principal and the OC Unit.
- (f) Should not have been awarded any punishment in last five years.
- (g) Should be recommended by the Head of the Institution and officers in the NCC up the chain of Command, from points of view of suitability (physically and mentally) for active participation in organisation and conduct of training and adventure activities for cadets, and their personal discipline.

5. Processing of Applications.

(a) Directorates will ensure that applications for extension of service of concerned ANOs reach this Dte Gen a minimum of four clear months prior to the date of superannuation of the ANO. For example, for an ANO reaching the age of superannuation on 31 Dec 94, his application should reach this Dte Gen by 31 Aug 94 positively. State Directorates will suitably interpolate and lay down progression schedules for their respective subordinate Gps/Units.

(b) All such applications must have the recommendations of the following, clearly indicating their name, rank and appointment:

- (i) Principal of the Institution.
- (ii) OC, NCC Unit.
- (iii) Group Commander, NCC
- (iv) ...